## CLASS TITLE: CHIEF BEHAVIOR THERAPY PROGRAMS

Class Code: 02848700 Pay Grade: 36A EO: A

## **CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES**: To plan, coordinate, direct and evaluate the activities of a professional and technical staff engaged in providing clinical of a professional and technical staff engaged in providing clinical specialty programs, particularly those programs entailing biofeedback and/or behavior modification; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the administrative and professional direction of a superior with considerable latitude for the exercise of initiative and independent judgement; work is subject to review for professional competence and adherence to agency guidelines, rules and procedures.

**SUPERVISION EXERCISED:** Plans, coordinates, directs and reviews a staff involved in the implementation of clinical therapy programs.

#### ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To plan, coordinate, direct and evaluate the activities of a professional and technical staff engaged in providing clinical specialty programs, particularly those programs entailing biofeedback and/or behavior modification.

To be responsible for planning the overall clinical program development in the specialty areas indicated.

To devise budgetary guidelines and considerations which in turn aid in the development of the broader agency budgets.

To oversee program budget expenditures to assure that the expenditures are within budgetary limitations and in consort with good clinical programming.

To train and evaluate subordinate staff in the planning, developing and implementation of therapy programs.

To assure that specialty clinical programs meet with state and federal guidelines and standards.

To carry out research in the specialty areas so indicated.

To be responsible for effecting an efficient and accurate system of medical record-keeping.

To hospital and agency staff regarding the proper development of specialty treatment programs.

As required, to serve on committees and attend conferences examining the optimum delivery of specialty treatment and services.

To interface with and utilize various community-based resources, and to evaluate the quality of community-based services dealing with deinstitutionalized patients.

To do related work as required.

# REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices and techniques required in order to administer an integrated system of institution therapy program development; a thorough knowledge of clinical specialty programs and the ability to train subordinates in program procedures; a working knowledge of the budgetary process in order to provide input during budget formulation and in order to maintain a program of expenditure control; a working knowledge of community resources engaged in therapy programs for deinstitutionalized programs; the ability to carry out and supervise research projects in various clinical specialty areas; the ability to evaluate program development and the effectiveness of clinical specialty programs; the ability to oversee a comprehensive record-keeping system designed to document clinical and administrative functions; and related capacities and abilities.

# **EDUCATION AND EXPERIENCE:**

<u>Education:</u> Such as may have been gained through: graduation from an accredited Clinical Psychology program with a Ph.D. and specialization in Biofeedback, Behavior Modification and Behavior Therapy; and <u>Experience:</u> Such as may have been gained through: considerable employment in a responsible position entailing clinical and administrative supervision over Behavior Therapy Programs.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

<u>SPECIAL REQUIREMENT:</u> Must be eligible for appointment to the faculty of a major university in clinical psychology. At the time of appointment must possess licensure as a Psychologist from the State of Rhode Island Department of Health, and must maintain such licensure as a condition of employment.

Class Revised: May 24, 1987 Editorial Review: 3/15/03